

Appendix to Terms of Engagement for Temporary PAYE Candidates: 48 Hour opt out Agreement



1. DEFINITIONS

- 1.1** In this opt out Agreement clauses 1.1 to 1.3 used in the Terms apply and:
Working Week means an average of 48 hours each week calculated over a 17-week reference period.

2. RESTRICTION

- 2.1** The Working Time Regulations 1998 provide that the Candidate shall not work on an Assignment with the Client in excess of the Working Week unless he agrees in writing that this limit should not apply.

3. CONSENT

- 3.1** The Candidate hereby agrees that the Working Week limit shall not apply to the Assignment.

4. WITHDRAWAL OF CONSENT

- 4.1** The Candidate may end this Agreement by giving the Company seven (7) days notice in writing.
- 4.2** For the avoidance of doubt, any notice bringing this Agreement to an end shall not be construed as termination by the Candidate of an Assignment with the Client.
- 4.3** Upon the expiry of the notice period set out in clause 4.1 above the Working Week limit shall apply with immediate effect.

5. LAW

- 5.1** These terms are governed by the law of England & Wales and are subject to the exclusive jurisdiction of the Court of England & Wales.

Your Name:

Signature:

Date:

BCL Legal