

Working on a Self Employed Basis



Being self employed offers a number of benefits as you can claim business expenses as tax deductions. We strongly advise that you consult an accountant who will be able to advise you how to best optimise your savings.

Remember as a self employed worker you are responsible for your own tax and National Insurance contributions. You must therefore;

- Inform the Inland Revenue who will send you a Self Assessment tax return to complete each year;
- Pay all accrued tax liability;
- Pay Class 2 and Class 4 National Insurance contributions.

Deciding that you want to be a self employed worker has certain implications. It affects;

- The benefits you can claim, such as unemployment benefit;
- Employments rights, including the right to maternity leave, or to a redundancy payment, notice rights and so on;
- Your liability to the public for the work you do for them.

BCL Legal can only take instructions from you if you are recruited as a self employed worker by the law firm or law business. We would expect individuals to submit a timesheet (and/or invoice) every Monday so that we are able to accurately invoice agency charges.