Salary Survey

Regional and Boutique, Commercial firms

| Location | £ | Paralegal £ | NQ £ | 1 Year PQE £ | 2 Years' PQE £ | 3 Years' PQE £ | 4 Years' PQE £ | 5 Years' PQE £ | 6 Years' PQE £ | Junior Partner £ |
|-----------------|------|-------------|--------|--------------|----------------|----------------|----------------|----------------|----------------|------------------|
| London | Low | 17,000 | 35,000 | 40,000 | 45,000 | 50,000 | 55,000 | 60,000 | 65,000 | 75,000 |
| | High | 40,000 | 45,000 | 50,000 | 55,000 | 60,000 | 65,000 | 70,000 | 75,000 | 85,000 |
| | Mode | 28,500 | 40,000 | 45,000 | 50,000 | 55,000 | 60,000 | 65,000 | 70,000 | 80,000 |
| North West | Low | 18,000 | 33,000 | 35,000 | 37,000 | 39,000 | 40,000 | 44,000 | 48,000 | 75,000 |
| | High | 30,000 | 47,000 | 50,000 | 57,500 | 58,000 | 59,000 | 70,000 | 75,000 | 120,000 |
| | Mode | 24,000 | 40,000 | 42,000 | 46,000 | 47,000 | 48,000 | 50,000 | 54,000 | 90,000 |
| Yorkshire | Low | 18,000 | 32,000 | 34,000 | 36,000 | 39,000 | 41,000 | 44,000 | 45,000 | 75,000 |
| | High | 30,000 | 50,000 | 53,000 | 54,000 | 56,000 | 58,000 | 60,000 | 65,000 | 120,000 |
| | Mode | 20,000 | 40,000 | 42,000 | 43,000 | 45,000 | 46,000 | 49,000 | 53,000 | 90,000 |
| Midlands | Low | 14,000 | 28,000 | 29,000 | 31,000 | 34,000 | 36,000 | 40,000 | 44,000 | 55,000 |
| | High | 28,000 | 40,000 | 42,000 | 43,000 | 44,000 | 46,000 | 48,000 | 55,000 | 80,000 |
| | Mode | 20,000 | 33,000 | 35,000 | 37,000 | 39,000 | 40,000 | 42,000 | 42,000 | 70,000 |
| East Midlands | Low | 18,500 | 31,000 | 32,000 | 33,000 | 35,000 | 37,000 | 39,000 | 42,000 | 70,000 |
| | High | 22,000 | 42,000 | 44,000 | 46,000 | 48,000 | 50,000 | 52,000 | 54,000 | 120,000 |
| | Mode | 20,000 | 33,000 | 35,000 | 37,000 | 39,000 | 41,000 | 43,000 | 45,000 | 80,000 |
| East of England | Low | 18,000 | 31,000 | 32,000 | 33,000 | 35,000 | 37,000 | 39,000 | 42,000 | 70,000 |
| | High | 20,000 | 35,000 | 37,000 | 39,000 | 41,000 | 43,000 | 45,000 | 50,000 | 100,000 |
| | Mode | 19,000 | 33,000 | 35,000 | 37,000 | 39,000 | 41,000 | 43,000 | 45,000 | 80,000 |
| North East | Low | 15,000 | 25,000 | 28,000 | 30,000 | 32,000 | 34,000 | 36,000 | 40,000 | 56,000 |
| | High | 26,000 | 40,000 | 42,000 | 44,000 | 46,000 | 48,000 | 50,000 | 52,000 | 75,000 |
| | Mode | 18,000 | 35,000 | 37,000 | 39,000 | 41,000 | 43,000 | 45,000 | 47,000 | 62,000 |
| South West | Low | 18,000 | 44,000 | 46,000 | 49,000 | 52,000 | 55,000 | 58,000 | 63,000 | 70,000 |
| | High | 30,000 | 65,000 | 67,000 | 70,000 | 72,000 | 74,000 | 77,000 | 80,000 | 100,000 |
| | Mode | 21,000 | 55,000 | 57,000 | 59,000 | 60,000 | 63,000 | 65,000 | 67,000 | 85,000 |
| South East | Low | 15,000 | 30,000 | 32,000 | 34,000 | 36,000 | 38,000 | 40,000 | 42,000 | 55,000 |
| | High | 25,000 | 38,000 | 40,000 | 42,000 | 44,000 | 48,000 | 50,000 | 53,000 | 80,000 |
| | Mode | 18,000 | 35,000 | 36,000 | 38,000 | 40,000 | 42,000 | 44,000 | 46,000 | 70,000 |

