

Salary Survey - 2025

International, National and Commercial firms

| Location | £ | NQ £ | 1 Year PQE £ | 2 Years' PQE £ | 3 Years' PQE £ | 4 Years' PQE £ | 5 Years' PQE £ | 6 Years' PQE £ | Junior Partner £ |
|-----------------|------|--------|--------------|----------------|----------------|----------------|----------------|----------------|------------------|
| North West | Low | 50,000 | 52,000 | 54,000 | 57,000 | 60,000 | 64,000 | 67,000 | 110,000 |
| | High | 82,000 | 84,000 | 87,000 | 90,000 | 92,000 | 95,000 | 98,000 | 170,000 |
| | Mode | 62,000 | 64,000 | 66,000 | 68,000 | 70,000 | 73,000 | 75,000 | 130,000 |
| Yorkshire | Low | 50,000 | 52,000 | 53,000 | 56,000 | 58,000 | 63,000 | 66,000 | 105,000 |
| | High | 82,000 | 84,000 | 86,000 | 88,000 | 92,000 | 95,000 | 97,000 | 170,000 |
| | Mode | 62,000 | 63,000 | 66,000 | 68,000 | 70,000 | 73,000 | 75,000 | 130,000 |
| Midlands | Low | 53,000 | 55,000 | 57,000 | 60,000 | 63,000 | 67,000 | 70,000 | 110,000 |
| | High | 85,000 | 87,000 | 90,000 | 92,000 | 95,000 | 98,000 | 100,000 | 170,000 |
| | Mode | 62,000 | 64,000 | 66,000 | 68,000 | 70,000 | 73,000 | 75,000 | 130,000 |
| East Midlands | Low | 38,000 | 40,000 | 42,000 | 44,000 | 46,000 | 48,000 | 50,000 | 80,000 |
| | High | 60,000 | 62,000 | 64,000 | 66,000 | 68,000 | 70,000 | 72,000 | 140,000 |
| | Mode | 43,000 | 45,000 | 45,000 | 47,000 | 49,000 | 51,000 | 53,000 | 100,000 |
| East of England | Low | 38,000 | 40,000 | 42,000 | 44,000 | 46,000 | 48,000 | 50,000 | 80,000 |
| | High | 65,000 | 70,000 | 75,000 | 78,000 | 85,000 | 90,000 | 95,000 | 160,000 |
| | Mode | 43,000 | 44,000 | 46,000 | 48,000 | 50,000 | 52,000 | 57,000 | 120,000 |
| North East | Low | 40,000 | 42,000 | 44,000 | 46,000 | 48,000 | 50,000 | 55,000 | 60,000 |
| | High | 64,000 | 66,000 | 68,000 | 72,000 | 75,000 | 78,000 | 80,000 | 110,000 |
| | Mode | 50,000 | 52,000 | 54,000 | 58,000 | 60,000 | 65,000 | 70,000 | 80,000 |
| South West | Low | 57,000 | 59,000 | 62,000 | 65,000 | 68,000 | 70,000 | 73,000 | 100,000 |
| | High | 70,000 | 72,000 | 75,000 | 78,000 | 82,000 | 86,000 | 90,000 | 120,000 |
| | Mode | 60,000 | 62,000 | 65,000 | 67,000 | 70,000 | 73,000 | 75,000 | 110,000 |
| South East | Low | 45,000 | 47,000 | 50,000 | 53,000 | 56,000 | 59,000 | 63,000 | 80,000 |
| | High | 70,000 | 73,000 | 76,000 | 79,000 | 82,000 | 85,000 | 90,000 | 120,000 |
| | Mode | 50,000 | 52,000 | 55,000 | 58,000 | 62,000 | 65,000 | 68,000 | 90,000 |