

Salary Survey - 2025

Regional and Boutique, Commercial firms

Location	£	Paralegal £	NQ £	1 Year PQE £	2 Years' PQE £	3 Years' PQE £	4 Years' PQE £	5 Years' PQE £	6 Years' PQE £	Junior Partner £
North West	Low	18,000	35,000	37,000	40,000	42,000	47,000	50,000	55,000	75,000
	High	30,000	50,000	52,000	55,000	58,000	60,000	65,000	68,000	120,000
	Mode	24,000	47,000	48,000	50,000	52,000	54,000	60,000	65,000	90,000
Yorkshire	Low	18,000	34,000	36,000	38,000	41,000	47,000	50,000	55,000	75,000
	High	32,000	50,000	53,000	55,000	58,000	60,000	65,000	67,000	120,000
	Mode	25,000	45,000	42,000	47,000	51,000	54,000	59,000	63,000	90,000
Midlands	Low	18,000	34,000	37,000	40,000	42,000	50,000	55,000	60,000	75,000
	High	30,000	50,000	52,000	55,000	58,000	60,000	65,000	68,000	100,000
	Mode	24,000	40,000	43,000	47,000	50,000	54,000	60,000	65,000	85,000
East Midlands	Low	18,500	31,000	32,000	33,000	35,000	37,000	39,000	42,000	70,000
	High	22,000	42,000	44,000	46,000	48,000	50,000	52,000	54,000	120,000
	Mode	20,000	33,000	35,000	37,000	39,000	41,000	43,000	45,000	80,000
East of England	Low	18,000	31,000	32,000	33,000	35,000	37,000	39,000	42,000	70,000
	High	20,000	35,000	37,000	39,000	41,000	43,000	45,000	50,000	100,000
	Mode	19,000	33,000	35,000	37,000	39,000	41,000	43,000	45,000	80,000
North East	Low	15,000	25,000	28,000	30,000	32,000	34,000	36,000	40,000	56,000
	High	26,000	40,000	42,000	44,000	46,000	48,000	50,000	52,000	75,000
	Mode	18,000	35,000	37,000	39,000	41,000	43,000	45,000	47,000	62,000
South West	Low	18,000	57,000	59,000	62,000	66,000	69,000	72,000	75,000	90,000
	High	30,000	96,000	99,000	103,000	108,000	112,000	118,000	125,000	160,000
	Mode	24,000	60,000	62,000	65,000	68,000	72,000	75,000	78,000	100,000
South East	Low	15,000	30,000	32,000	34,000	36,000	38,000	40,000	42,000	55,000
	High	25,000	65,000	67,000	68,000	70,000	73,000	75,000	80,000	90,000
	Mode	18,000	48,000	50,000	51,000	53,000	55,000	60,000	65,000	70,000