

Salary Survey - 2025

Scotland

Location	£	NQ £	1YearPQE£	2 Years' PQE£	3 Years' PQE£	4 Years' PQE£	5 Years' PQE£	6 Years' PQE£	Junior Partner £
International, National & Commercial	High	75,000	78,000	81,000	84,000	88,000	92,000	94,000	150,000
	Mode	62,000	65,000	68,000	71,000	74,000	77,000	81,000	120,000
	Low	52,000	54,500	57,000	60,000	63,000	66,000	69,000	100,000
Regional	High	54,000	56,500	59,000	62,000	65,000	68,000	72,000	110,000
	Mode	48,000	50,500	53,000	55,500	59,000	62,000	65,000	95,000
	Low	40,000	42,000	44,000	46,000	49,000	52,000	55,000	80,000
General Practice	High	42,000	44,000	46,000	48,000	50,000	52,000	54,000	70,000
	Mode	37,000	39,000	41,000	43,000	45,000	47,000	49,000	60,000
	Low	30,000	32,000	34,000	36,000	38,000	40,000	42,000	55,000