

Salary Survey - 2025

US firms

Location	£	NQ £	1 Year PQE £	2 Years' PQE £	3 Years' PQE £	4 Years' PQE £	5 Years' PQE £	6 Years' PQE £	Junior Partner £
USA firms with a London office	Low	145,000	160,000	170,000	180,000	190,000	220,000	230,000	285000+
	High	180,000	190,000	210,000	240,000	260,000	285,000	300,000	

** Please see 2024 Cravath Scale below

Class	Salary	Special Bonuses	Annual Bonus	Total
1st Year	\$225,000	\$6,000	\$20,000	\$251,000
2nd Year	\$235,000	\$10,000	\$30,000	\$275,000
3rd Year	\$260,000	\$15,000	\$57,500	\$332,500
4th Year	\$310,000	\$20,000	\$75,000	\$405,000
5th Year	\$365,000	\$25,000	\$90,000	\$480,000
6th Year	\$390,000	\$25,000	\$105,000	\$520,000
7th Year	\$420,000	\$25,000	\$115,000	\$560,000
8th Year	\$435,000	\$25,000	\$115,000	\$575,00