

# Employment benefits offered to support staff



Firm	Flexible benefits package	Income protection scheme	Critical illness &/or accident insurance	Contributory pension	Sick pay (days)	Annual leave (days)	Buy/Sell annual leave (days)	Private medical insurance	Life assurance/DIS	Dental or health plan	Bonus scheme	Free parking	Travel	Employee care program	Flexi time	Season Ticket Loan	Subsidised/corporate gym membership	Additional benefits
International		✓		6%		25 - 30		✓	4 x salary					✓		✓	✓	Medical screening
International		✓		5-7.5%		25 up to 27 after 5 years		✓	4 x salary		✓						✓	
National		75% of salary		5%	✓	25	5	✓	4 x salary		✓			✓		✓	✓	
National	✓	75% of salary		3-5%		24 up to 30 after 20 years	✓	✓	3 x salary	✓				✓		✓	✓	Well person check, flu vaccination, discount insurance
National			✓	✓		20 up to 25 after 5 years		✓	✓		✓		Travel insurance	✓			✓	
National				5%	20	23 - 25	5	✓	3 x salary	✓				✓		✓	✓	Subsidised canteen
National			✓	3%	5 - 60 days after 5 years	25 - 27	3	✓	3 x salary				Travel insurance	✓				Retail vouchers
National	✓	✓	✓	4%	15	25 plus birthday	5	✓	3 x salary	✓			Travel insurance	✓		✓		Health screening, academic fees
National			✓	5%		25		✓	4 x salary			✓						
National	✓			3-6%		25	5		4 x salary	✓			Travel loan	✓	✓	✓		
Regional	✓			4%		26 + 1 day for Christmas	5	✓	3 x salary						✓	✓ (London only)		
Regional	✓			5%		25	5			✓								Concierge service
Regional		✓						✓	✓								✓	✓
Regional	✓	66% of salary	✓	2.5-5%	✓	25		✓	4 x salary		✓							
Regional	✓			3-6%		27	5		4 x salary	✓	✓							
Two branch office				6%		25 up to 28 after 5 years		✓	4 x salary		✓							
One branch office					✓	25	✓	✓			✓				✓			